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June 23, 1999

Barbara D. Linney
202-944-3562
bdl@dejlaw.com

Clerk of the State Corporation Commission
1300 East Main Street
First Floor
Richmond, Virginia 23219

BDL
990624 0001

Dear Sir/Madam:

Enclosed are an original and a copy of the Articles of Incorporation of Women in Federal Law Enforcement, Inc. In this regard, we have enclosed a check in the amount of \$75, which covers the filing fee associated with forming a corporation within the Commonwealth of Virginia.

Please ensure that the enclosed Articles of Incorporation are filed on or before the end of June, 1999.

If you have any questions, please call me at the above number.

Thank you for your assistance in this matter.

Yours truly,

Barbara D. Linney (mg)

Barbara D. Linney

Enclosures

$$\begin{array}{r} \$50 \\ 25 \\ \hline \$75 \end{array}$$

gwm
6-25-99

523300 . 2

THEODORE V. MORRISON, JR.
CHAIRMAN

HULLIHEN WILLIAMS MOORE
COMMISSIONER

CLINTON MILLER
COMMISSIONER

COMMONWEALTH OF VIRGINIA



JOEL H. PECK
CLERK OF THE COMMISSION
P.O. BOX 1197
RICHMOND, VIRGINIA 23218-1197

STATE CORPORATION COMMISSION

June 28, 1999

BARBARA D LINNEY
DYER ELLIS & JOSEPH
1000 WATERGATE
600 NEW HAMPSHIRE AVE NW
WASHINGTON, DC 20037

RE: Women in Federal Law Enforcement, Inc.
ID: 0523300 - 2
DCN: 99-06-24-0001

Dear Customer:

This is your receipt for \$75.00, to cover the fees for filing articles of incorporation with this office.

The effective date of the certificate of incorporation is June 28, 1999.

If you have any questions, please call (804) 371-9733.

Sincerely,

Joel H. Peck
Clerk of the Commission

RECEIPT
NEWCD
CIS20423

**COMMONWEALTH OF VIRGINIA
STATE CORPORATION COMMISSION**

June 28, 1999

The State Corporation Commission has found the accompanying articles submitted on behalf of

Women in Federal Law Enforcement, Inc.

to comply with the requirements of law, and confirms payment of all required fees.

Therefore, it is ORDERED that this

CERTIFICATE OF INCORPORATION

be issued and admitted to record with the articles of incorporation in the Office of the Clerk of the Commission, effective June 28, 1999.

The corporation is granted the authority conferred on it by law in accordance with the articles, subject to the conditions and restrictions imposed by law.

STATE CORPORATION COMMISSION

By 

Commissioner

ARTICLES OF INCORPORATION
VIRGINIA NONSTOCK CORPORATION

The undersigned, pursuant to Chapter 10 of Title 13.1 of the Code of Virginia, states as follows:

1. The name of the corporation is Women in Federal Law Enforcement, Inc.
2. The corporation shall have four classes of members, namely, regular members, associate members, supporting members, and sustaining members. The qualifications and rights (including voting rights) of the members of each such class shall be set forth in the bylaws of the corporation.
3. Initially, the board of directors of the corporation shall consist of one director. The number of directors may be increased or decreased from time to time by amendment to the bylaws of the corporation. The directors of the corporation shall be appointed by the board of directors.
4.
 - A. The name of the corporation's initial registered agent is Margaret M. Moore.
 - B. The initial registered agent is an individual who is a resident of Virginia and an initial director of the corporation.
5.
 - A. The corporation's initial registered office address which is the address of the initial registered agent is: 316 South Fayette Street, Alexandria, Virginia 22314.
 - B. The registered office is physically located in the City of Alexandria.
6. **Purpose.** The purposes for which the corporation is organized and operated are to engage exclusively in such business and educational non-profit activities as may qualify it for exemption from federal income tax under Section 501(c)(6) of the Internal Revenue Code of 1954 (hereinafter referred to as the "Code") and to organize and operate a scholarship fund exclusively for educational purposes that qualifies for exemption from federal income tax under Section 501(c)(3) of the Code (or the corresponding provision of any future federal income tax law).

Without restricting the generality of the foregoing, the purposes for which this corporation is organized are, *inter alia*, to identify barriers to the hiring, promotion, and equitable treatment of women in Federal law enforcement and recommend solutions to these problems; to encourage recruitment of women into Federal law enforcement positions by identifying and encouraging the utilization of recruitment sources; and to monitor the progress of Federal agencies in the hiring of women into law enforcement positions and law enforcement support positions and advancing



women into management level positions in such agencies.

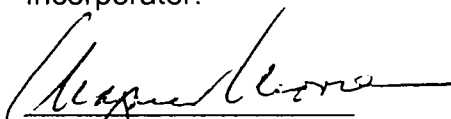
7. **Prohibited Activities.** No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, directors, officers or other private persons, except that the corporation shall have the authority to pay reasonable compensation for services actually rendered to or for the corporation. Except to the extent permitted by Sections (c)(6), and (h) of the Code, no substantial part of the activities of the corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publication or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation or the Virginia Code governing or pertaining to the corporation or the bylaws of the corporation, the corporation shall not engage in or carry on any activities not permitted to be engaged in or carried on by a corporation described in Section 501(c)(6) of the Code (or the corresponding provision of any future federal income tax law) and exempt from taxation under Section 501(a) of the Code (or the corresponding provision of any future federal income tax law).

8. The initial director is:

Name:
Margaret M. Moore

Address:
316 So. Fayette Street
Alexandria, VA 22314

9. Incorporator:



Signature

Margaret M. Moore

11