



February 1, 2017

Dear Federal Executive:

The WIFLE Foundation, a not for profit organization working to promote the value that women bring to law enforcement, will hold its 18<sup>th</sup> Annual Leadership Training July 31-August 3, 2017, at the Westin Galleria Houston, Texas. This year's conference program will focus on leadership skills necessary for advancement into all ranks in government including the senior executive level as well as an examination of key investigative and security issues faced by federal law enforcement. The Policing in the 21<sup>st</sup> Century Task Force Report calls for all federal agencies to adopt all the recommendations that applies to their individual agencies. One of the task force's recommendations includes leadership training for all employees throughout their careers as well as incorporating procedural justice as part of every law enforcement agency's culture. Early Registration is \$525.00 until April 30, 2017 and can be completed conveniently online. After April 30, the registration fee will increase to \$575.00 and electronic registration will close on 7/24/2017. WIFLE has reserved a limited block of rooms equal to the Government per diem rate of **\$135.00 per room**, per day, which will be honored by the hotel. Hotel reservations should be made after a confirmation is received for the registration.

**The WIFLE Annual Leadership Training will commence on August 1, 2017 at 8:00 a.m. and conclude on August 3, 2017 at 5:00 p.m.** We have an exciting agenda for this leadership training and all details will be posted on the web site.

**Recruitment/Career Day is Tuesday, August 1, 2017 from 1:30 p.m. to 5:00 p.m.** for the general public and military veterans. WIFLE is partnering with the U.S. Marshal Service who is coordinating this year's recruitment fair. This event allows your agency educate the public as well as assist you in meeting your recruitment needs by having access to a diverse population. **In addition to registering your agency booth, if you would like to add educational classes or use a specific hiring authority that would require additional space, please contact us to assist your staff with logistics. We look forward to your agency's participation. All details are on the web site.**

**Our Awards Banquet, a highlight of the leadership training conference, will be held on Wednesday, August 2<sup>nd</sup> at 7:00 p.m.** The VIP reception, immediately preceding the banquet, is open for all agency heads, award winners, and their families. Enclosed are the nomination forms for the WIFLE awards. Deadline for submission of nominations is Monday, May 1, 2017.

All registrations should be accomplished online; however, provisions have been made for mail and phone registrations. If you have any questions, please contact [wifile2017@wifile.org](mailto:wifile2017@wifile.org) or the WIFLE office at 301-805-2180.

I would like to personally invite you to 2017 WIFLE Annual Leadership Training Opening Ceremony, on Tuesday, August 1, 2017, if your schedule permits. We look forward to meeting you and your agency's personnel at this year's training.

Sincerely,

Catherine W. Sanz  
President

Enclosures



**FEBRUARY 1, 2017**

**WOMEN IN FEDERAL LAW ENFORCEMENT (WIFLE) ANNOUNCES**

**AWARDS PROGRAM OPEN FOR NOMINATIONS**

DEADLINE TO FILE MONDAY, MAY 1, 2017  
AWARDS ANNOUNCED FRIDAY, MAY 12, 2017  
EACH AGENCY MAY SUBMIT 3 NOMINEES PER AWARD.

AWARDS WILL BE PRESENTED AT THE 18TH ANNUAL WIFLE LEADERSHIP  
TRAINING ON WEDNESDAY, AUGUST 2, 2017 AT 7:00 P.M.  
WESTIN GALLERIA, HOUSTON, TEXAS

AWARD NOMINATION FORMS AND CRITERIA ATTACHED

JULIE Y. CROSS

OUTSTANDING FEDERAL LAW ENFORCEMENT EMPLOYEE

OUTSTANDING ADVOCATE FOR WOMEN IN FEDERAL LAW ENFORCEMENT

TOP PROSECUTOR

WALMART/WIFLE LEADERSHIP AWARD

ELIZABETH SMITH FREIDMAN INTELLIGENCE AWARD OF EXCELLENCE

WIFLE PARTNERSHIP AWARD - OUTSTANDING CONTRIBUTION OF A STATE OR  
LOCAL OFFICER SERVING ON A FEDERAL TASK FORCE

**PLEASE MAIL PACKAGES TO:**  
**President, WIFLE Foundation, Inc.**  
**1600 Wilson Boulevard, Suite 801**  
**Arlington, Virginia 22209**

OR

**FILE ELECTRONICALLY TO [WIFLE@COMCAST.NET](mailto:WIFLE@COMCAST.NET)**

NO EXTENSIONS WILL BE GRANTED

Thank you for your support and for taking the time to have  
your employees considered for recognition.

Sincerely,

Catherine W. Sanz



February 1, 2017

**WIFLE Partnership Award**  
**Outstanding Contribution of a State or Local Officer Serving on a Federal Task Force**

Dear Federal Executive:

WIFLE has a long history of recognizing the contributions women make to the profession of law enforcement. Law enforcement has been undergoing rapid change over the past several years not only because of the findings of the President's Task Force on 21<sup>st</sup> Century Policing, but because criminal organizations have become transnational in scope and affect every section of our society. It is clear that federal, state and local law enforcement agencies rely heavily on each other's knowledge and skills to protect our citizens. In recognition of the contributions of state and local law enforcement, WIFLE announces the establishment of the WIFLE Partnership Award for the outstanding contribution of a state or local law enforcement officer serving on a federal task force. This award recognizes a state or local police officer with arrest powers who has displayed exceptional motivation and investigative acumen while working with federal law enforcement agents during an assignment to a federal task force or who works with federal partners in a task force environment. The significant achievement must have made a vital and unique contribution to the successful accomplishment of a Federal law enforcement mission.

This individual must serve as a vital member of the team with a law federal enforcement agency or agencies whose purpose is to investigate and bring to justice an individual(s) or a group engaged in any of the following criminal activities:

- Trafficking of women or children for sexual exploitation or any individual for forced labor
- Crimes of violence against women or any minority group
- Civil rights violations
- Terrorist-related violation against the United States
- Corporate or governmental fraud

During the assignment, the state or local officer demonstrates exemplary conduct and willingness to advance the objectives of the task force and recognized by the supervision/management of their department and the federal agency for those attributes. In addition, the individual nominated serves as a role model for women.

Enclosed are the criteria for the award and a nomination cover sheet to submit your nominations. Submissions must have the commanding officer's signature from the nominee's department as well as the federal sponsor.

Sincerely,

Catherine W. Sanz  
President

Enclosures



## WIFLE 2017 AWARDS PROGRAM AWARDS CRITERIA

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### **JULIE Y. CROSS**

1. Displayed an unusual degree of courage, stamina, and willingness to go above and beyond the call of duty resulting in an exceptional heroic achievement in law enforcement.
2. Act took place between January 1, 2016, and December 31, 2016.

**Eligibility:** All full-time, sworn Federal law enforcement officers.

### **OUTSTANDING FEDERAL LAW ENFORCEMENT EMPLOYEE**

1. Sustains a superior level of performance.
2. Serves as a role model for women in law enforcement.
3. Three accomplishments must be cited within a five-year period.
4. One example must have occurred between January 1, 2016, and December 31, 2016.

**Eligibility:** All full-time Federal law enforcement personnel, sworn and non-sworn.

### **OUTSTANDING ADVOCATE FOR WOMEN IN FEDERAL LAW ENFORCEMENT**

1. Contribution(s) must be substantial and have broad impact in one or all areas of recruiting, retaining or promoting women in law enforcement.
2. Show evidence that the individual cited is an advocate, advisor and leader in the continued support of women in law enforcement.
3. Contribution(s) or evidence presented must have occurred or impact continues to occur between January 1, 2016, and December 31, 2016.

**Eligibility:** All full-time Federal employees, sworn and non-sworn.

### **TOP PROSECUTOR**

1. Demonstrates exceptional work in obtaining a conviction for individual(s) engaged in the following crimes:
  - Trafficking of women or children for sexual exploitation or any individual for forced labor;
  - Committed or attempted to commit a crime of violence against women or any minority group;
  - Committed a civil rights violation;
  - Committed any terrorist-related violation against the United States; or, committed any corporate or governmental fraud.
2. Prosecution must have occurred between January 1, 2016, and December 31, 2016.

**Eligibility:** All full-time Federal prosecutors. An individual or group may be nominated.



## **WALMART/WIFLE LEADERSHIP AWARD**

Recognizes federal law enforcement/private industry partnership and emphasizes the importance of crime prevention. Law enforcement has the expertise to respond to critical incidents and every day crime. In today's environment, it is critical that law enforcement's energy is harnessed towards prevention. Proactive prevention is a critical step in solving community problems that have lasting effects. Recognizing and valuing law enforcement visionary leadership does not mean that traditional law enforcement methods and leaders are discarded. What this award does is recognize those that seek the beginning to the end of violence and crime in their area of responsibility.

1. The award nominations must clearly show initiative and effective partnership in creating a system or model that prevents crimes. This model may have developed as a result of learning from past crimes, or as a result of thinking proactively and creatively about what can be done to prevent certain crimes from occurring again.
2. This type of critical thinking and implementation of crime prevention models is decidedly a mark of a leader. To incorporate a proactive, community-based problem-solving model requires vision, purpose, and an alignment of resources to accomplish goals and a firm commitment to working in partnership with the community.
3. The model was have been developed between January 1, 2016, and December 31, 2016 or the impact is evident during that time-period. The nominations may come from any law enforcement source but must have the approval of an agency SES level official that is familiar with the achievement.

**Eligibility:** Open to all Federal law enforcement government full-time employees, both sworn and non-sworn. The nomination can be of an individual or a group. The write up should address the prevention initiative, the individual's role, the partnership developed, the results and the outcome.

## **ELIZABETH SMITH FREIDMAN INTELLIGENCE AWARD OF EXCELLENCE**

1. Demonstrated an exceptional and sustained level of intelligence analysis, which provided a substantial and broad impact in one or all areas of the field of intelligence as recognized by the agency and/or the intelligence community.
2. Processed information into actionable intelligence in furtherance of a law enforcement operation, special event, such as National Special Security Event (NSSE), reduction/prevention of crime, and/or terrorism.
3. Innovated intelligence integration functions to further investigative operations, secure/protect an event (NSSE), reduce/prevent crime, and/or prevent terrorism.
4. Increased situational awareness, innovative intelligence techniques, and/or integrated views on issues of national security and public safety, in alignment to the ever-changing demands of the law enforcement profession or intelligence profession.
5. Analyzed intelligence that resulted in significant contributions or enhanced the effectiveness of a complex investigative effort; the successful outcome of a special event(s) (NSSE) and/or law enforcement operation(s).

**Eligibility:** All full-time Federal law enforcement personnel, sworn and non-sworn and full time intelligence professionals from the Intelligence Field. An individual or group may be nominated.



**WIFLE PARTNERSHIP AWARD - OUTSTANDING CONTRIBUTION OF A STATE OR LOCAL OFFICER SERVING ON A FEDERAL TASK FORCE**

1. Demonstrates exceptional investigative work in a task force group or in a task force environment investigating individual(s) engaged in the following crimes:
  - Trafficking of women or children for sexual exploitation or any individual for forced labor; crime(s) of violence against women or any minority group;
  - Civil rights violation(s); any terrorist-related violation against the United States; or,
  - Any corporate or governmental fraud.
2. State or local officer serves as a vital member of the team and demonstrates exemplary conduct and willingness to advance the objectives of the task force and is recognized by the supervision/management of their department and the federal agency for those attributes.
3. Individual nominated serves as a role model for women in law enforcement.
4. Investigation must have concluded or been adjudicated between January 1, 2016, and December 31, 2016.

Eligibility: All full-time State or Local Law Enforcement Officers. All nominees must be full-time employees with their agency/department as of February 1, 2017.

**IMPORTANT: Deadline for filing is May 1, 2017. No extensions will be granted.  
All nominees for any of the awards must be full-time employees as of February 1, 2017.**

All nominations should be mailed to:  
**WIFLE Foundation, Inc.,  
1600 Wilson Blvd., Suite 801, Arlington, VA 22209,  
Attn: WIFLE Foundation President;  
or  
electronically by email to [wifle@comcast.net](mailto:wifle@comcast.net).**