



**MARGARET H. COGGINS, PH.D.**  
**STRATEGIC CONSULTING AND ADVISORY SERVICES**

Dr. Coggins retired from Federal service in April, 2012, following a distinguished 32 year career in Federal law enforcement where she served in senior executive and leadership positions for the Federal Air Marshal Service (FAMS) and the United States Secret Service.

Following her retirement from public service, Dr. Coggins began a private consulting practice, offering advisory and leadership expertise in areas of program development and evaluation; organizational design; risk assessment and threat management; law enforcement/security operations; applied/operations research; policy; workforce planning and management; model workplace programs; organizational behavior and culture; employee wellness; and, diversity and inclusion. Also in May, 2012, Dr. Coggins was appointed as a Senior Advisor to the Women in Federal Law Enforcement (WIFLE) Foundation. In this capacity, she provides consultation to the Foundation and Executive Committee on matters of policy, advocacy, program administration, strategic planning, and executive leadership development.

Dr. Coggins's consulting engagements include corporate, Federal government, academic, and public sector clients. She also partners with premier strategic security and management consulting firms as a senior advisor and subject matter expert. With the Command Consulting Group, Dr. Coggins leads their practice related to the prevention of targeted violence, threat assessment, protective intelligence, and behavioral analysis. She also serves as a Law Enforcement Subject Matter Expert for Hillard Heintze in support of work with the Department of Justice, Office of Community Oriented Policing Services. Dr. Coggins is part of a multi-disciplinary team providing collaborative reform and technical assistance to law enforcement agencies on a wide range of objectives including community policing, procedural justice, partner relationships, diversity, and organizational effectiveness.

Prior to her retirement, Dr. Coggins served as a Deputy Assistant Director for 10 years with the Federal Air Marshal Service. There, she managed and directed numerous programs and divisions, including workforce management, succession planning, executive resources, occupational health, and quality of work life initiatives. Dr. Coggins also directed the Office of Workforce Programs, where she also had responsibility for the Ombudsman and Diversity Programs and FAMS operational research initiatives.

Prior to joining the Federal Air Marshal Service, Dr. Coggins served as a senior manager and researcher for the United States Secret Service. Dr. Coggins began her career with the Secret Service in 1984 as a staff psychologist. She was promoted to various positions within the Office of Protective Research where her areas of responsibility included: providing risk assessment research, consultation, and training in support of the Secret Service protective mission, and the study of threatening and high-risk behaviors directed toward the President of the United States.

Dr. Coggins earned Doctor of Philosophy and Master of Arts degrees in psychology from the Catholic University of America. She holds a Bachelor of Arts degree in psychology from Dickinson College. In 2001, Dr. Coggins was certified as a Senior Executive by the Office of Personnel Management. Her work has been published in several scientific journals and she served as an adjunct Full professor for the George Washington University.

In 2010, Dr. Coggins was awarded the "Outstanding Advocate for Women in Federal Law Enforcement" award by the Women in Federal Law Enforcement (WIFLE) organization. In 2011, Dr. Coggins received the President's Award for Leadership and Diversity Excellence, from the Arizona Chapter, National Organization of Black Law Enforcement Executives, and the President's Commendation for Continued Support and Commitment to Diversity from the National Asian Peace Officers Association.